

# Graduate Commercial Analyst

## Job Specification

### 1. Background

Mutual Energy owns and operates electricity and gas transmission infrastructure that provides vital links to the energy markets in Great Britain which are critical to the security of energy supply for Northern Ireland energy customers. Combined, these assets provide essential conduits for wholesale energy supply between Northern Ireland and Great Britain.

We manage £730m of assets, with an annual turnover in the region of £120m. We strive to maximise value for Northern Ireland's energy consumers by operating and participating in various energy markets to generate the revenues that fund our ongoing operations. We manage our assets to the highest standards of safety, reliability, and efficiency, reducing operating costs and delivering high levels of availability.

Due to growth of our existing business and to support our energy transition activities, we are seeking to appoint a Graduate Commercial Analyst.

### 2. Role

Primarily based in the Markets and Regulation team, the successful candidate will provide quantitative and qualitative analysis, technical expertise and advice to support the business in responding to market developments and other commercial, regulatory and policy issues impacting our business and the gas and electricity sectors.

The business environment in which Mutual Energy operates reaches beyond Northern Ireland and that environment is always evolving to meet the challenges facing the energy industry. Mutual Energy's commercial operations need to respond and change to be compatible not only with local policy and regulation but also those of GB and the EU, which drive significant changes to electricity and gas markets. These evolving challenges need to be well understood and managed and opportunities identified and capitalized on in order to optimise the value derived from our assets.

This role is a development position and will afford the successful candidate a high level of individual responsibility and exposure to different aspects of the energy industry, requiring strong drive and initiative, while benefitting from the necessary support to develop their knowledge, skills, and career.

### 3. Typical areas of support

As a Graduate Commercial Analyst in Mutual Energy, you may find yourself involved in areas such as:

- As part of a small team you will get experience of the full range of activities involved in delivering the Moyle interconnector's ongoing successful participation in various high value electricity markets, including cross border capacity allocation, capacity market auctions and provision of services to electricity system operators both in NI and GB; each of which generate revenues in the tens of millions of pounds.
- Supporting the development and implementation of a new gas network planning framework. This will involve developing a strong understanding of likely future demands on the Northern

Ireland gas network, including requirements to integrate renewable gases, their drivers and uncertainties and interaction with the electricity system, looking out to 2050 and beyond to enable efficient network planning via economic and hydraulic modelling.

- Supporting the development and delivery of new cross border electricity trading arrangements between SEM and GB, both in the long term and day ahead timeframes. These comprise two significant workstreams that will both require a high degree of cooperation with other interconnectors and stakeholders to develop the requisite rules, procedures and systems.
- Developing and maintaining a detailed understanding of gas and electricity market rules and frameworks, relevant contracts, legislation and regulation affecting Mutual Energy's businesses and seek to influence in our favour.
- Developing high-quality, engaging, and persuasive materials for external stakeholder engagement, including consultation responses and materials for proactive stakeholder management, underpinned by robust analysis.

#### 4. Essential criteria

- A third level qualification in economics, finance, accounting, law, engineering or an equivalent subject.
- Strong IT skills (MS Office suite)
- A right to work in the UK.

#### 5. Key competencies

- Problem solving
- Critical thinking
- Communication
- Self-motivation
- Team working
- Organising and Planning
- Flexibility

#### 6. Desirable criteria

- Experience of sourcing, analysing and critically assessing complex information.
- Enthusiastic committed self-starter with proactive approach to problem solving.
- Sound judgment and decision making skills and ability to work under pressure.
- In the region of one year's relevant work experience (this can include Graduate placement, or other work).
- Coding skills and experience; such as but not limited to Python, VBA, and SQL.

## 7. Terms of Appointment

### Package:

- Competitive salary (£31,000)
- A 10% Bonus Scheme, based on company and individual performance
- A contributory pension up to 9.5% by the employer
- 25 days annual leave plus 11 statutory days
- Healthcare - private medical insurance is offered for the individual and family,
- Critical illness cover
- Life assurance
- The company currently offer salary-sacrifice electric car lease & cycle to work schemes

## 8. Location:

- Mutual Energy is based in Belfast and operates a non-contractual hybrid-working model, with staff expected to be working from the office for a minimum of two working days per week, subject to particular work requirements
- Staff are expected to be flexible. For example, 'face to face' meetings may require their presence in the office more frequently
- A degree of travel across the UK, Ireland and Europe can be expected with these roles

## 9. Hours of work:

- Standard hours of work are 9 am – 5 pm, although a higher degree of commitment and flexibility may be required to meet deadlines

## 10. Notice period:

- 3 months for employer or employee

## 11. Probation period:

- 6 months

## 12. Applications

To apply for this position please submit your CV, either through NI Jobs, through the university portal where this job has been advertised or via email to [recruitment@mutual-energy.com](mailto:recruitment@mutual-energy.com), specifying which role(s) you are applying for

Applications close on **Tuesday 18<sup>th</sup> March 2025**.

We are also holding drop-in events at Queens University and Ulster University where anybody who is interested in applying for the roles can come and ask questions and find out a bit more about Mutual Energy. Please feel free to drop by at the following locations and times:

- Queens University Belfast, One Elmwood Student Centre, main foyer on Monday 10th March 2025 from 11am until 2.30pm
- Ulster University Belfast, event location and time to be confirmed – please keep an eye on Handshake and our LinkedIn page for further details of any events over the next few weeks: <https://www.linkedin.com/company/mutual-energy>